

Community Impact Assessment

Part 1 – Details		
What Policy/ Procedure/ Strategy/Project/Service is being assessed?	UK Government Recovery Fund Spend	
Date Conducted	November 2024	
Name of Lead Officer and Service Area	Jo Sands, Assistant Director Partnerships	
Commissioning Team (if applicable)		
Director Responsible for project/service area	Rob Barnes, Executive Director Communities	
Who are the main stakeholders	Communities of Tamworth	
Describe what consultation has been undertaken. Who was involved and what was the outcome	Cabinet report VCSE consultation	
Outline the wider research that has taken place (E.G. commissioners, partners, other providers etc)	Commissioned partners the Belong Network to undertake Honest Conversations	
What are you assessing? Indicate with an 'x' which applies	A decision to review or change a service	<input type="checkbox"/>
	A Strategy/Policy/Procedure	<input type="checkbox"/>
	A function, service or project	<input type="checkbox"/>
What kind of assessment is it? Indicate with an 'x' which applies	New	X
	Existing	<input type="checkbox"/>
	Being reviewed	<input type="checkbox"/>
	Being reviewed as a result of budget constraints / End of Contract	<input type="checkbox"/>

Part 2 – Summary of Assessment

Give a summary of your proposal and set out the aims/ objectives/ purposes/ and outcomes of the area you are impact assessing.

Following the riots of August 4th, the Council have received £500K for community cohesion and recovery.

Proposals aim to spend the grants accordingly and make plans for community cohesion projects moving forward

Who will be affected and how?

The communities of Tamworth through spend plan activities to improve community cohesion

Are there any other functions, policies or services linked to this impact assessment?

Yes No

If you answered 'Yes', please indicate what they are?

EDI policy

Part 3 – Impact on the Community

Thinking about each of the Areas below, does or could the Policy function, or service have a direct impact on them?

Impact Area	Yes	No	Reason (provide brief explanation)
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery fund spend it to make projects and spend intergenerational and involve all ages
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery Fund is to include disability groups
Gender Reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery Fund is to promote cohesion and include minority groups
Marriage and Civil Partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Funding regardless of marital status
Pregnancy & Maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Funding regardless of situation
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery Fund is to include and make projects which reach out to all races
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery Fund is to include and make projects which reach out to religious groups
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery Fund is to promote cohesion and include minority groups
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery Fund is to promote cohesion and include minority groups
Gypsy/Travelling Community	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery Fund is to promote cohesion and include minority groups

Those with caring/dependent responsibilities	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery Fund is to promote cohesion and include minority groups
Those having an offending past	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery Fund is to promote cohesion and include minority groups
Children	<input type="checkbox"/>	x	The aim of the Recovery Fund spend is to include children
Vulnerable Adults	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery Fund is to promote cohesion and include minority groups
Families	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery Fund spend is to include children
Those who are homeless	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery Fund is to promote cohesion and include minority groups
Those on low income	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery Fund is to promote cohesion and include minority groups
Those with drug or alcohol problems	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery Fund is to promote cohesion and include minority groups
Those with mental health issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery Fund is to promote cohesion and include minority groups and include health colleagues
Those with physical health issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery Fund is to promote cohesion and include minority groups and health colleagues
Social inclusion Please include refugees and asylum seekers,	<input type="checkbox"/>	x	The aim of the Recovery Fund is to promote cohesion and include minority groups directly affected by the unrest
Social inclusion: Armed Forces The Armed Forces Covenant is a pledge that together we acknowledge and understand that those who have served in the armed forces, and their families, should be treated with fairness and respect and any impact should be considered	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery Fund is to promote cohesion and include minority groups
Health and Wellbeing	<input type="checkbox"/>	<input checked="" type="checkbox"/>	The aim of the Recovery Fund is to promote cohesion and include minority groups which will assist health and wellbeing
Climate Change	<input type="checkbox"/>	<input checked="" type="checkbox"/>	No direct impact

Part 4 – Risk Assessment

From evidence given from previous question, please detail what measures or changes will be put in place to mitigate adverse implications. this includes climate change considerations

This is the section in which to please outline any actions to mitigate negative or enhance positive impacts in terms of economic, environmental or wider societal considerations, and actions to review and monitor the overall impact of the change accordingly.

Impact Area	Details of the Impact	Action to reduce risk
<i>Eg: Families</i>	<i>Families no longer supported which</i>	<i>Signposting to other services. Look to external funding</i>

	<i>may lead to a reduced standard of living & subsequent health issues</i>	<i>opportunities.</i>

Part 5 - Action Plan and Review

Detail in the plan below, actions that you have identified in your Community Impact Assessment, which will eliminate discrimination, advance equality of opportunity and/or foster good relations.

If you are unable to eliminate or reduce negative impact on any of the impact areas, you should explain why

Impact (positive or negative) identified	Action	Person(s) responsible	Target date	Required outcome
Positive	Outcomes and Actions entered onto Pentana	Partnerships Team	March 2025	All spend to be identified by 31 st March 2025
Positive	Project outcomes directly monitored for returns to Government			

Date of Review (If applicable)31 March 2025.....

Guidance and form updated July 2023 following CMT approval.

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